

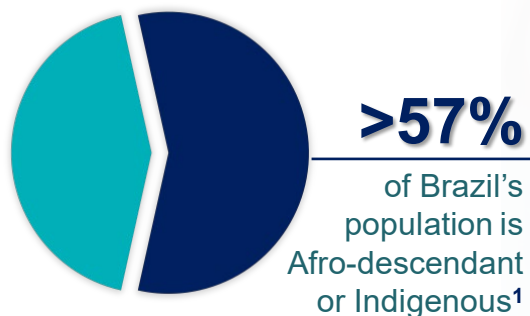
# are you ready to accelerate your career? become a **TotalLAW Prep Fellow**



CYRUS R. VANCE CENTER  
FOR INTERNATIONAL JUSTICE

## THE PARTNERSHIP

The **Cyrus R. Vance Center for International Justice** and **TalentoTotal** are partnering in the TotalLAW Prep Program, a collaborative effort engaging law firms, bar associations, law schools, and pro bono clearinghouses to increase diversity and inclusion in the legal profession across the Americas. The TotalLAW Prep Program is designed to create a broad and ethnically diverse leadership pipeline of highly talented Afro-Descendant and Indigenous (ADI) lawyers.



## THE PROGRAM

The **TotalLAW Prep Program** will select Fellows among ADI law school students in their last year and recent graduates from countries in Latin America, including Brazil, Colombia, Dominican Republic, Guatemala, Mexico, Panama, and Peru, starting with up to six candidates in the first year and increasing each year up to 24. The program will provide Fellows with 18 months of personalized guidance and support, focused on considering and applying for an LLM program in the United States or Europe, and afterwards working in a global law firm's international associate program.

Each Fellow will be paired with two mentors: a lawyer in the candidate's home country who earned an LLM at a top-tier program; and a U.S.-trained lawyer who practices in Latin America.

<sup>1</sup> <https://piaui.folha.uol.com.br/lupa/2019/11/20/consciencia-negra-numeros-brasil/>

<sup>2</sup> <http://www.pinheironeto.com.br/imprensa/menos-de-1-dos-advogados-de-escritorios-sao-negros>



### Coaching

**Train/Guide** for success in the application process

TotalLAW Prep Coaches are ready to provide you with the professional guidance and help that you need to highlight your unique background and craft a strong application for law school



### Mentorship

**Advise** and support career decisions and pathways

Access mentors who support you through formal and informal guidance to build your skills, professional qualities, and confidence for advancement in the legal profession



### The Network

**Connect** with the organizations and people that open doors

Gain exposure to the Vance Center's network of over 200 global law firms and 945 law firm lawyers. Connect with mentors and sponsors that provide access to opportunities



### Sponsorship

**Advocate** for visibility, exposure, and coveted opportunities

ADI lawyers require navigational support to excel and advance in their careers. Our sponsors are ready to invest in your career success and development during the program and after

## IDEAL CANDIDATE

- Interested in pursuing an LLM in the USA or Europe
- Holds a first degree in law from an accredited university
- Afro-descendant or Indigenous
- Proficient in English (Advanced)
- Citizen of program country (Latin America)

## 2020 PROGRAM CYCLE

- Application opens: May 1, 2020
- Webinar with Q&A: May 20, 2020
- Application deadline for 2020 program cycle: **June 15, 2020**
- Fellows selected: July 1, 2020
- Program begins: July 15, 2020

Learn more about the TotalLAW Prep Fellowship, details about the application process, and more at [www.talentototal.org/apply-law](http://www.talentototal.org/apply-law)

